

**2020**

# **ANNUAL REPORT**

## **St. Augustine's Episcopal Church**

The Rev. Jennifer Owen, Rector

The Rev. Sharon Manning-Lew, Priest Associate

6 Old Post Road North, Croton-on-Hudson, New York 10520

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### Annual Meeting Agenda, Sunday January 31st, 2021

1. Opening prayer
2. Announcement concerning Elections
3. Minutes of Previous Annual Meeting, Jim Tyre
4. Rector's Report
5. Warden's Report
6. Committee Report Reviews
7. Treasurer's Report
8. Discussion
9. Polls Close
10. Benediction

## PARISH STATISTICS

	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>
<b>Total Attendance</b>	6,160	5,209	5,126	4,599	4,790	4,877	3,386	4,511	4,411
<b>Communions</b>	5,186	4,938	4,902	3,931	4,218	3,999	3,182	3,869	703
<b>Baptism</b>	7	1	2	0	4	4	1	4	1
<b>Confirmations/ Receptions</b>	0	10	0	7	0	10	0	12	0
<b>Marriages</b>	1	2	1	0	0	1	0	0	0
<b>Burials</b>	2	2	2	5	9	5	0	3	2

## FINANCIAL STEWARDSHIP REPORT

	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>
Total Pledges	135,942	138,310	154,378	139,795	148,848	138,191	144,713
Number of Pledging Households	71	61	73	63	64	59	57
Average Pledge per Household	1,915	2,267	2,115	2,219	2,326	2,342	2,545
Percentage of Families Pledging	63%	60%	66%	56%	60%	60%	57%

<u>Pledge Category</u>	<u>Number of Households</u>	<u>2021 Pledge</u>	<u>Average Pledge Per Household</u>
<b>New</b>	8	15,790	1,974
<b>Increased</b>	23	75,429	3,280
<b>Same</b>	21	45,194	2,337
<b>Decreased</b>	5	8,660	1,732
<b>Subtotal</b>	57	145,073	2,618
<b>Non-pledging households</b>	42		
<b>Total Families</b>	99		

## Letter from the Rector

Dear Members of St. A's,

As I look back on 2020, I am nothing short of amazed at the resilience of the Church and this parish of St. Augustine's, specifically, when confronted with unforeseen challenges. I have said so many times in the last year that I will never again ask the question when studying history, "How did the Church survive that?" I have seen, witnessed and experienced the power of the Holy Spirit to keep us bound together in community, devotion, prayer and worship even when everything else around us is keeping us apart. The persistence of this community is a miracle of faith that I do not take for granted for a single second.

Due to the Coronavirus/COVID-19 pandemic St. A's had to significantly alter its plans and operations for 2020. In-person worship was suspended indefinitely in mid-March. What is most remarkable, however, is that we did not "close." We did not cancel church. Rather we rescheduled it and reimagined it. The adversity we faced this year brought into stark relief what our priorities are in this community. What reflects the health of our parish, is how we were able to pay attention to our values, traditions and CDC/state/Diocesan guidelines faithfully and reasonably. Your clergy, staff, musicians, wardens and vestry believed our #1 priority was to remain the church - a community place of gathering for the safe worship of God in Jesus Christ. We did this and continue to do so.

In-person gathering for outreach, studies, fellowship, fundraisers and events needed to be canceled or adjusted. Education for Ministry (EfM) and our How to be an Antiracist book groups easily adjusted to Zoom as did other committee and vestry meetings. Our last in-person fellowship was the Pancake Supper in late-February 2020. However, we have had a lot of fun with two online Pub Quizzes which benefited Episcopal Charities and the Peekskill Soup Kitchen. Even though we were unable to do JuneFest or our Clothing Sale, we managed to make our plant, wreath, Foodfest and bake sales happen safely and successfully!

The generosity of this community has been a blessing to witness. As you can imagine, when we suspended in-person worship and cancelled our major fundraising events we were anxious about how we would be able to make ends meet. Not only did people continue to support our community of faith, but pledge payments and contributions came into our office with notes of gratitude that demonstrated a faithfulness that still moves me deeply. Additionally, our Outreach efforts did not stop! The Outreach Committee quickly mobilized to discover how our resources could best be allocated to active programs in need of financial support. And that doesn't even cover the monthly feasts that continued to show up on our porch for the monthly soup kitchen offering.

With all of those things to celebrate, however, this was a hard year. All of us have suffered due to this pandemic in some way. Regardless of the pandemic, life and death have also gone on, making the inability to gather in celebration and grief even more painful. This parish has demonstrated nothing short than divinely inspired love and care for each other and our community during this difficult year. There might be a light at the end of the tunnel with vaccines rolling out, but we still don't exactly know how long of a way we have left to go. We are tired. We are grieving. We are frustrated. We are lonely. Yet, we remain hopeful and gather to share in that hope day after day, week after week.

For my part, as overwhelming as this year has been as a Rector, priest, pastor, wife, mother, citizen and human being, I give my gratitude to God for you every day. I give my gratitude to God, who in the Incarnation of Jesus Christ, reveals to us that God is with us and knows our joys and suffering and everything in between. I want to offer special thanks to those who sit in the trenches of how this pandemic is affecting St. A's daily - Myrlin Valerio (Parish Administrator) and Holly Anzani

(Treasurer). Mark Anzani and Barbara Gellman have kept attentive eyes on our buildings and grounds which could have easily been neglected without their care. Laura Ravotti (Music Director), Meaghan Shawcross and our Virtual Voices choir have made our worship beautiful every Sunday! Mother Sharon (Priest Associate) has made ministry so much richer and more enjoyable with her preaching and leading of worship with me. Our Vestry and numerous volunteers have made it possible for us not to simply survive, but to find places where we continue to thrive and grow!

As we hope to gather in-person again as vaccines are administered and surges in infection diminish, we will need to remain patient and cautious in the year ahead. More than anything, what I look forward to in 2021 is to see people in our pews and gathered once again in prayer, song and worship. We eagerly await the return to the altar rail and Eucharistic feast, the foretaste of that heavenly banquet that we have fasted from this year to keep our community safe.

Lastly, thank you for all the love and care you have shown me and my family this year. Every ounce of pressure put on me to perform at pre-pandemic levels was self-inflicted. Your compassion for what families with school-aged children are going through in this community is inspiring. I know that because my family has felt it personally. We will never forget it.

Remember you are loved. Remember you are blessed and are a blessing. I love you and I love being your Rector.

Jenny+

## Letter from the Wardens

What a year this has been. 2020 started off well. We had a fabulous in person Pub Quiz and a great Shrove Tuesday Pancake Supper. The Vestry meeting on March 18th was by Zoom and we started our new socially distanced adventure. We are continuing on this adventure together, as a community, working to help each other and our greater community get through this sometimes scary and stressful time.

Much credit is always due to our great leaders, Mother Jenny and Mother Sharon, as they help us all see the light of Christ as we keep moving forward. We need to give a big shout out to Meaghan Shawcross who valiantly stepped into the breach and became our audio mixer/DJ/Zoom co-host helping keep our services going. Also to Laura Ravotti for all the hard work getting our choir to become the Virtual Voices and all the recordings for keeping music alive in our worship life. Thanks to the Choir and all the other artists that have been helping Laura and Meaghan with these musical offerings. They mean so much to our lives together.

There were many of our 'normal' events that just were not able to happen-in particular JuneFest and the Rummage sale. These just could not happen as usual with the pandemic. It just would not be safe for either us running the event or the people coming to attend. One part that did happen was the Plant Sale. Big thanks to Marion Callis and Chris Banta (and the rest of the team) for the organization and turning this into an on-line/off-line hybrid event. We still haven't figured out delivering and planting digitally/remotely. Thanks for all the hard work and dedication to beautifying our lives and community through plants. We also had a successful Food Fest this summer on connecting our cooks/bakers with hungry people. Once again, such a great way for our community to connect with one another. In December we had our Wreath sale headed by Eileen Clark, Laura Seitz, Kathe McBride and bake sale with Gwen Kaebnick at the helm. Numerous bow makers and bakers made it a festive ending to the year.

The Wardens need to give special thanks to Myrlin Valerio, Holly Anzani, and the Vestry. Myrlin and Holly have worked together diligently, while trying not to overlap in the office hours, to keep our church running. Handling the office needs, handling the financial needs, handling our diocesan commitments, and all the paperwork that goes along with all of those. Thank you so much from the bottom of our hearts. Thanks also to the Vestry! Gwen, Richard, Laura, and Gina who are finishing terms and Marion, Barbara, Mark, Eileen, and Suzanne who are continuing members, Thanks to you for all your dedication and flexibility for helping guide the Wardens and Clergy in the directions we should go as a community in these strange times.

As always, thanks to all of the St. A's family and friends that have continued to Worship, pray, give, laugh, live and Zoom with us. Many have given extra time and efforts to make our community continue to be vibrant and interactive even at a safe distance. You are what makes this place St. A's and what are truly our corner of the body of Christ. We look forward to leading you in this coming year and hope that we can all be back together in person soon.

Peace, love, and prayers to all,  
Andy Harken, Senior Warden  
Ingrid Ross, Junior Warden

## Letter from the Director of Music

Dear Congregation,

Music ministry is an integral part of any church community. The music presented at each of the services plays a vital role during worship and liturgy. I am very grateful to be the director of a loyal choir such as ours at St. A's.

Due to the pandemic, this past year has been unlike any other that we have experienced. It has challenged us in ways we could never have imagined. Fortunately with the development of the vaccine there is light at the end of the tunnel. However, we still face the next several months with continued vigilance of mask wearing, social distancing & washing our hands!!!

I am proud of how the choir continues to handle this plague. We have had to change the way in which we make music for our services. Thanks to Denise Bessette, we are now calling ourselves "Virtual Voices" and meet every Wednesday for rehearsal via ZOOM. We are finding our way through this crisis TOGETHER. I am so pleased that many of the volunteer members of the choir have also volunteered to sing solo and to record themselves. I am especially grateful to our former Senior Warden, Meaghan Shawcross for electronically pulling all the pieces together and ensuring that the choir anthems get played correctly during our weekly church service. Going forward we will continue singing alone in our individual little squares with an outcome of togetherness.

In addition to the choir, I am grateful to Mother Jenny for her wonderful, unfaltering support of the music at St. A's. I would also like to thank Myrlin for her steadfast work as the Parish Administrator.

I have had the privilege of being the Music Director/Organist at St. A's for the past 16 years and it has become my second home and family. The love and support that you have given me throughout the years has been a real gift and one that I thankfully cherish. I look forward to 2021 and another year of music making!

All the best, to you, the congregation,

With Peace & Love,

Laura Ravotti

Music Director

## Worship Life

By the numbers:

Total Sunday Services 51

Total Services of the Holy Eucharist 22

Total Morning Prayer Services 229

Schedule of Worship:

January - mid-March

Sundays: 8:30 am Holy Eucharist Rite 2 with Music (Rite 1 on the last Sunday of the Month); 10:30 am Holy Eucharist Rite 2 with Choir (Children's Service once a month)

Tuesday - Friday: 9:00 am Morning Prayer Rite 2

Mid-March - December

Sundays: 9:30 am Morning Prayer, Rite 2 with Music via Zoom

Tuesday-Friday: 9:00 am Morning Prayer, Rite 2 via Facebook Live

August - December (CDC, State and Diocesan guidelines permitting)

Saturday 4 pm Evening Prayer on the Lawn

Wednesdays 9am Morning Prayer in the Church

Other Sacraments and Pastoral Offices

Baptism

Baptism is the full initiation by water and the Holy Spirit into Christ's Body the Church. The bond which God establishes in Baptism is indissoluble. When we baptize a new member we, as a community, are strengthened and renewed.

We baptized one (1) person in 2020:

Oliver Lluveres

Confirmation & Reception

Confirmation is the rite in which we express a mature commitment to Christ, and receive strength from the Holy Spirit through prayer and the laying on of hands by a bishop. Reception is available to those who have been confirmed in other denominations to be formally received into the fellowship of the Episcopal Church.

We did not have a visitation this year, so there were no Confirmations or Receptions. Usually we would be planning for a visitation from the bishop in 2021, however, since Visitations are on hold for the time-being that is not what we expect. The Rector and families of our youth will consider what the Diocese proposes this year for youth and adults seeking Confirmation.

Marriage

Holy Matrimony is Christian marriage, in which two people enter into a life-long union, make their vows before God and the Church, and receive the grace and blessing of God to help them fulfill their vows. There were no marriages in 2020 at St. Augustine's.

Burial

There were two burials with St. Augustine's in 2020. None of which were interred in the St. Francis Memorial Garden.

Burials: Sally C. Daniels; Teresa Wright

## Overview

In 2020 St. Augustine's, along with churches around the world, had to rapidly adapt to online worship with the onset of the Coronavirus Pandemic. On Friday, March 13 our church buildings were closed indefinitely to in-person public worship. The Daily Office was moved to Facebook Live and our Sunday worship moved to Zoom. Our services have been broadcast Live with pre-recorded music, and occasional pre-recorded sermons by Bishops of our Diocese. Due to the lack of Wi-Fi in our church building, services have been led primarily by the Rector from the Parish House and her home.

Holy Week, Easter and Christmas services were all held via Zoom as well, with the exception of the Birthday Party for Jesus in front of the church on Christmas Eve. Pandemic church-life has pushed our community into uncomfortable worship spaces and practices. The adjustment and flexibility of all is nothing short of miraculous.

As stated last year, in all of our liturgical planning, it is our priority to make sure our worship is inviting and hospitable to all who join us. A blessing of our online worship life has been to discover how an online worship option can be of service to people for pastoral offices (Baptisms, Weddings and Funerals) as well as being capable of gathering in people from afar on Sundays and holidays. The church has gained new members and regular visitors in our "Zoom Chapel".

Late-Summer through mid-Fall we were excited to experiment with outdoor in-person worship on Saturday afternoons. We had a number of things in mind as we began this 4pm offering:

- Our parish longed to find a way to gather safely in prayer and worship;
- We were able to initiate a new way of doing a Family Service with activities during this time with family services once a month;
- We wanted to test the waters for the potential of using our lawn as an outdoor worship space and the viability of a regular Saturday afternoon/evening service that might be sustainable beyond the pandemic.



## Worship Ministries

### Altar Guild

The St. A's altar guild is comprised of nine members – four two-person teams and one “alternate/sub.” We follow a rotating schedule to prepare the church for weekly services, as well as for weddings, funerals, baptisms, and other special occasions (e.g., confirmation, Bishop's visitation). Current members of the St. A's altar guild are Jennifer Brehl (team leader), Barbara Gellman, Sonia Lynch, Kamalini Martin, Jane Murtaugh, Debbie Ramsey, Ingrid Ross, Laura Seitz, and Sue Shenfield. Duties include the cleaning and care of the vestments, linens, and sacred objects/vessels that are used in worship services, as well as the monitoring and ordering of supplies (communion bread, candles, linens, etc.). We come together as a group to oversee the transformation of our sanctuary during the various seasons of the liturgical year – from the decoration of the altar trees at Christmas to the solemn simplicity of Lent to the profusion of lilies at Easter – all this and more is the work of the altar guild.

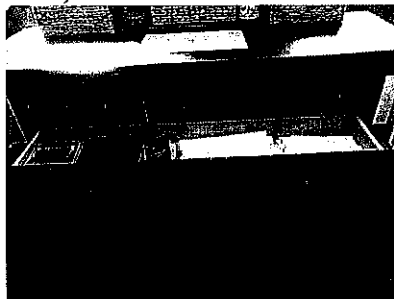
And . . . for most of 2020, not so much. Unfortunately, the altar guild has been unable to carry out its regular duties since in-person worship was suspended in March 2020. Some of our members have carried on in a limited capacity: Ingrid Ross has faithfully replaced the sanctuary light on a weekly basis and Barbara Gellman prepared a worship “set” for Mother Jenny in the Parish House, complete with seasonal wall hanging, mantelpiece candles, and crucifix.

At this time last year, we were hoping to receive a grant from the New York Altar Guild that would allow us to make much-needed updates to our sacristy. In May 2020, our grant was approved, albeit at half the requested amount. Somewhat ironically, the limitations imposed by the pandemic provided us with access to the sacristy that would have been impossible if it were being used on a regular basis. In less than a year, we have:

- Repainted the entire space
- Had a new custom storage cabinet designed and built by parishioner John Leyden (see following two photos):



- Arranged for the repurposing of the historically significant former altar table into a three-drawer storage unit (see photo):



- Replaced the inadequate overhead lighting with a fixture sourced by Marion Callis (see photo):



- Installed new brass coat and bag hooks (see photo):



- Had the old wooden sacristy cross restored and refinished by parishioner Peter Schneider, who also built a base/open-faced storage box (see photo):



The altar guild looks forward to showing off our beautiful refurbished sacristy – hopefully sooner rather than later! – when we are all together again.

If you are interested on serving on the altar guild, or would like more information about our work, please contact Jennifer Brehl at [jenbrehljen@gmail.com](mailto:jenbrehljen@gmail.com)

### Acolytes

Our all-volunteer acolyte program, a vital and important facet of our communal worship, was suspended for most of 2020 as a result of the suspension of in-person services. We look forward to restarting the acolyte program in 2021, once it is safe to do so.

Serving as an acolyte can be a rewarding way for parishioners to participate in leadership roles in our church. Our acolytes assist in worship by leading our processions and supporting our clergy and lay Eucharistic ministers during services. Although our acolytes come primarily from among our children and youth, we welcome adult participation as well.

If you are interested in learning more about being an acolyte, please contact Jennifer Brehl at [jenbrehljen@gmail.com](mailto:jenbrehljen@gmail.com) or Mother Jenny at [rector@stacroton.org](mailto:rector@stacroton.org) for more information.

### Flower Guild

The purpose of St. Augustine's Flower Guild is to beautify our altar spaces with flowers and greenery. For celebrations of Special Events, it will go all-out to spread the joy of flowers throughout the church.

This has not been possible this year because of the pandemic, but there are places on our grounds such as the stone containers at the front of the Parish House and the Memorial Garden where the Guild has continued to provide flowers for the people passing by to enjoy.

Included in our ministry is the providing of flowers each week for the Zoom Sunday Service. Of course the five members of the Flower Guild are all looking forward to the time when we will be back in our lovely church providing the gift of flowers once again to our parishioners.

For information, please contact Barbara Gellman at [Bgellman1@optimum.net](mailto:Bgellman1@optimum.net)

### Lay Eucharistic Ministers

At St. A's Lay Eucharistic Ministers (LEMs) play a key role in leading our worship services. In addition to helping clergy administer the sacraments, they also lead us in the saying of the Psalms and offering up the Prayers of the People. On a typical Sunday we need one (1) LEM at our 8:30 am service and two (2) LEMs at the 10:30 am service. Those who sign up to participate in this ministry can indicate their preferred service and frequency.

With us not celebrating Holy Eucharist on Sundays during the pandemic, we do not have LEMs serving at this time. Practices may be adjusted as we move through different stages this year to begin celebration of the Eucharist once more.

### Lectors

In 2020 we continued to need volunteers to serve as lectors for our in-person and online worship. This afforded us the opportunity to recruit some new readers for which we are very grateful.

The reading of and listening to holy scripture in houses of worship is a sacred and ancient practice that predates Christianity. As we return to many familiar passages and stories throughout the year, it is wonderful to hear it read anew by our lectors. Please contact Chris Banta or Mother Jenny for more information.

### Ushers

At St. A's ushers welcome and greet people as they arrive for worship, distribute worship bulletins, manage the weekly collection and assist with the communion line. They also help provide information to orient newcomers and visitors to our church and practices. We are grateful for the faithful ministry of our ushers in helping everyone feel that our worship and space are welcoming, safe and loving.

In 2021 our practices of greeting and ushering may need to be modified as we prepare to reopen as we move through different stages and more people receive the vaccine.

## Ministry to Children and Youth

### Nursery

In 2020 St. Augustine's worked to provide consistent and reliable nursery care for young children during our 10:30am worship services until we ended in-person worship in mid-March. In recent years, childcare is provided by youth of our congregation that is ably coordinated by Julie Nord. As we reopen in 2021, we hope that we can find ways to grow our nursery in the coming year by letting families of infants and toddlers know they have a childcare option during worship at St. A's!

### Adult Education & Spiritual Formation

In 2020 Mother Jenny led two classes for adults of the congregation. We kicked off the year by participating in Forward Movement's The Good Book Club study of the Gospel of John. This study was held during several Sundays during Coffee Hour and weekly at noon on Thursdays.

Late-Summer through mid-Fall, St. A's read Ibram X. Kendi's How to be an Antiracist as part of a Diocesan-wide book study. This group met twice on Thursdays (at noon and 7pm) via Zoom. After our own study was completed, we joined St. Michael and All Angels in Manhattan and the Haitian Congregation of the Good Samaritan in the Bronx to discuss the book. This culminated in a Diocesan event with the author in October.

In 2021 Mother Jenny hopes to lead seasonal Bible and Book studies to encourage and facilitate community conversations about our faith.

### Sunday School

In 2020 the St. A's Sunday School was led by Leeanna Varga, Allyson Montana, and Gabi Knudson along with other members of our congregation who faithfully provided essential support and education for children Pre-K - 6th Grade. Curricula used this year included the Spark curriculum and Weaving God's Promises.

In January and February 2020, our Sunday School met in our Parish House at 10:30 am. The 2020 calendar had classes meeting every Sunday except during particular holidays (Winter Break, Easter, etc.) and on Children's Sundays.

In early February 2020 the novel coronavirus spread to our area. Based on CDC guidelines, church guidance, and input from St. A's families, Sunday School ceased to meet in-person. At this point, Allyson, Gabi, Leeanna and Mother Jenny met to discuss a virtual program based on input from St. A's families. Mother Jenny proposed weekly instructional videos based on Spark Curriculum. She would plan and film these videos weekly. Gabi and Mother Jenny distributed Spark Childrens Bibles at outdoor services. Families not in attendance were delivered Spark Bibles at their homes.

In Spring, Marion Callis and Steph Siegel asked families to come to the St. A's Children's Garden to plant annuals. Steph set up a schedule for planting that allowed for social distancing. Within a matter of days, the garden was full of annuals and herbs. Steph set up a watering schedule for families to tend to the garden weekly from June-September.

In Fall 2020, Mother Jenny, Gabi and Allyson met to discuss future plans for St. A's Sunday School. After speaking with families, the group concluded that too much programming or zoom commitments would overwhelm families, many of whom were struggling already with working from home/outside the home and their children's virtual learning schedules. Mother Jenny would continue to deliver lessons via video weekly and as always, families were invited to attend outdoor services at St. A's. In addition, the group discussed plans for advent and the pageant. After speaking with families and floating a number of ideas, the group decided to cancel the Christmas pageant with the understanding that families were overwhelmed by work, remote learning, and the myriad unforeseen circumstances brought on by the pandemic.

Prior to advent, Mother Jenny, Gabi, and Allyson delivered advent "care packages" to each family which included prayers, an electric candle, fruit, information on Saint Nicholas, and a treat. Families were invited to attend an advent children's service at St. A's to celebrate Saint Nicholas and participate in a church grounds scavenger hunt/prayer. Several families participated and greatly enjoyed the scavenger hunt with clues from Bible verses.

As per CDC restrictions, Mother Jenny could not offer the parish an in-person Christmas Eve service. To provide families with a special service and Christmas ceremony, Mother Jenny staged a "Christmas Eve Drive-Thru" which included distanced fellowship, caroling, a brief sermon, and a special treat bag for families which included prayers, candy canes, and an angel cookie cutter.

Looking ahead to 2021, Mother Jenny, Allyson, and Gabi are discussing providing families with additional materials and lessons for Lent. It is our sincere hope that we can reconvene in-person Sunday School this spring.

### Education for Ministry (EfM)

EfM is a theological education program lay lead, that explores scripture, theology, and church history while also providing the opportunity for group members to discuss their own faith journeys. The St. A's EfM group meets weekly on Tuesday evenings. People do not need to be members of St. A's or an Episcopalian to join. In 2019 Cathy Davidson graduated from EfM, bringing our total graduates to 25. The group's mentor is Penny Morgan at [penelopemrgrn@yahoo.com](mailto:penelopemrgrn@yahoo.com) who can be contacted for further information.

## Outreach

### Outreach

On behalf of St. Augustine's, the Outreach Committee is charged with giving away approximately \$4000 a year to causes. It considers and then disburses moneys to programs that are proposed by members of the congregation, members of the committee, the vestry, and our clergy. The criteria the committee uses in making decisions include a desire to strike a balance between programs that are both local, regional, and international as well as the desire to provide opportunities for the congregation to actively participate in the programs we support in addition to or instead of giving money to them. In 2020, many programs that we had traditionally supported were forced to become inactive as a result of the pandemic. The Committee noted that a rising issue in our community as a result of the pandemic was food insecurity. The Committee voted to donate specifically to organizations in our community that are addressing that need.

Since the pandemic began, we have been meeting via Zoom at a mutually convenient time. Please join us as we consider the way forward in 2021, a year when the calls on our time and budget seem particularly urgent in the face of food insecurity, global warming, local programs for the homeless, racial reconciliation, the plight of refugees and immigrants, and programs that aid Haiti, to name but a few of the concerns people bring to us.

### Organizations Supported by St. Augustine's Outreach Committee - 2020

African Women's Education Fund – A Croton group that supports educational programs for 80 girls from poor rural areas in Kenya, Tanzania, Zimbabwe, Zambia, and Angola. The girls come from both public and private schools and from many denominations to prepare for university and medical school. These young women are successfully filling vital roles in their societies. Connie DePinho from the Outreach Committee sits on their Board. The church donated \$200. For more information: Connie DePinho - [conniedepinho@msn.com](mailto:conniedepinho@msn.com)

Crossover Yoga – The Crossover Yoga Project empowers teen girls through trauma-informed yoga, mindfulness, and artistic expressions. CYP’s gender specific I Believe In Me curriculum is the core foundation of CYP’s work, tailored to address the traumas that more commonly affect girls, including sexual abuse and sex trafficking. As research in neuroscience continues to grow in support of yoga and mindfulness as an effective treatment in alleviating symptoms of traumatic stress, the successful program has expanded to offering classes to all genders and ages. The church donated \$100.  
For more information: Connie DePinho - [conniedepinho@msn.com](mailto:conniedepinho@msn.com)

Bread for the World - Once a year we join with other houses of worship in Croton to write letters to Congress asking for the passage of various bills that will fund programs to feed the hungry both in America and abroad. In 2020, due to the pandemic, the campaign was done online.  
For information: Kamalini Martin - [Kamalini.martin@gmail.com](mailto:Kamalini.martin@gmail.com)

Croton Caring Committee - Traditionally, the church has participated in sponsoring and volunteering at a monthly lunch and a tea for Croton seniors. This year, those activities were suspended due to the pandemic. The Croton Caring Committee found itself addressing a new need in our community—food insecurity. The church donated \$400.  
For more information: Jenny Owen – [rector@Stacroton.org](mailto:rector@Stacroton.org)

Croton Cortlandt Food Pantry - For many years this local food bank, now operating out of Holy Name of Mary and supported by all the houses of worship in Croton, has distributed food weekly to qualified people. A number of parishioners volunteer and our Parishioners contribute food weekly. This year, the need for food has increased as a result of the pandemic. The church donated \$400.  
For more information: Kathe McBride - [kmcbride4@optonline.com](mailto:kmcbride4@optonline.com)

Episcopal Relief and Development – provides assistance in response to many worldwide needs. The church donated \$100.  
For more information: Jenny Owen – [rector@Stacroton.org](mailto:rector@Stacroton.org)

Hudson Link - conducts college level classes in Sing Sing through Mercy College. These classes have a very successful record of helping prisoner rehabilitation and reducing recidivism. They also prepare prisoners for life after prison and accept donations of business attire. The church donated \$500 to cover the cost of one course for one prisoner.  
For more information: Ingrid Ross - [ingross23@gmail.com](mailto:ingross23@gmail.com)

Neighbor’s Link - located in Mount Kisco and with offices in Ossining and White Plains, offers programs to both the documented and undocumented to help with legal problems, employment opportunities and language instruction. There are also programs to help families adjust and integrate into the community. There are multiple opportunities for volunteers. The church donated \$300.  
For information: Karin Anderson – [kapesqphd@gmail.com](mailto:kapesqphd@gmail.com), Barbara Gellman - [BGellman1@optimum.net](mailto:BGellman1@optimum.net), or Laura Seitz – [Lauraseitz1@gmail.com](mailto:Lauraseitz1@gmail.com).

Peekskill Soup Kitchen – In 2020, church volunteers cooked and provided a meal monthly for 75 people served by the Salvation Army Center in Peekskill. We also donated \$400. The Westchester County Health Department has changed the law for food donations. Meals must be prepared in kitchens certified by the health department. The Peekskill Soup kitchen is not allowed to accept our meal as it has been prepared. We have created an alternative way of continuing our support of this organization.  
For more information: Myrlin Valerio - [office@stacroton.org](mailto:office@stacroton.org), Kathe McBride – [kmcbride4@optonline.net](mailto:kmcbride4@optonline.net)

Rural and Migrant Ministry - This diocesan program of long standing addresses the problems of migrant farm workers and issues of rural poverty in western New York State. It lobbies for better working conditions, programs for migrant children and the solution to problems of rural economic decline. The church donated \$300. There are opportunities for volunteers to support their lobbying activities and to develop other service programs.

For more information: Barbara Gellman - [BGellman1@optimum.net](mailto:BGellman1@optimum.net)

Soil - For some years we have bought toilets that turn human waste into compost in Haiti. This project not only addresses the lack of expensive infrastructure to take care of sewage, but also supplies farmers with fertilizer for their exhausted fields. The church donated \$300.

For more information: Ty West – [tywwest@gmail.com](mailto:tywwest@gmail.com)

Good Samaritan Haitian Mission – The New York Haiti Project is a partnership with St. Luke's Episcopal Church and School in Martel, Haiti, building bridges of love. St. Luke's School serves pre-K through sixth grade. Although the school was closed for the first seven and a half months of 2020 due to civil unrest, it reopened in August, with all 98 children returning to school. All of the teachers returned. During the shutdown the New York Haiti Project continued to pay the teacher salaries. We donated \$600.

For more information: Sam Owen – [revsamowen@gmail.com](mailto:revsamowen@gmail.com)

Mt. Carmel Food Pantry – this food pantry, operating out of Our Lady of Mount Carmel Catholic Church in Verplanck, provides food on a weekly basis to individuals and families in need. This year, in acknowledgement of the increased need for food assistance as a result of the pandemic, the church donated \$400.

For information: Kamalini Martin - [Kamalini.martin@gmail.com](mailto:Kamalini.martin@gmail.com); Agnes Leyden – [aleyden@optonline.net](mailto:aleyden@optonline.net)

KIVA - promotes economic development by giving small loans, under \$100, to individuals who will use the loan for some promising entrepreneurial venture. We examine the many applications, decide which to support, and then when the money is repaid place it with someone else. The church spent \$200 in a past year getting this rotating fund started, but has not made any subsequent contributions.

For more information: Ingrid Ross - [ingross23@gmail.com](mailto:ingross23@gmail.com)

The following two organizations were inactive this year due to COVID, but we expect to continue our support of them, financial and otherwise, in the future.

Croton Lay Interfaith Council (CLIC) - joins with other houses of worship to promote each other's outreach programs. CLIC also engages in joint efforts on behalf of such groups as the undocumented and the homeless in Croton. The program has been inactive this year due to COVID.

For information: Richard Olver - [richard.olver@verizon.net](mailto:richard.olver@verizon.net), Laura Seitz - [LauraSeitz1@gmail.com](mailto:LauraSeitz1@gmail.com), Eric Thielking - [erikjulieliamkayla@outlook.com](mailto:erikjulieliamkayla@outlook.com), Barbara Gellman - [BGellman1@optimum.net](mailto:BGellman1@optimum.net)

Ossining Prison Ministry - This program helps family members of prisoners at Sing Sing when they visit on weekends. Volunteers supply coffee and donuts at the point of entry to the prison, and a place to wait before the visitors are allowed in. If the guards consider the visitors' clothing unsuitable, the volunteers have acceptable clothing at hand. Toys and books are provided for restless children. The church also serves as the official mailing address for the organization. Prison visitation has been suspended as a result of COVID, so the organization was unable to be active for most of 2020. Volunteers are always needed.

To volunteer contact: Jen Brehl – [jenbrehljen@gmail.com](mailto:jenbrehljen@gmail.com), Agnes Leyden - [aleyden@optonline.net](mailto:aleyden@optonline.net)

## Buildings & Grounds

The Buildings and Grounds committee at St. A's works to ensure that the church properties are maintained and well cared for. There is no sexton on staff, so the management of our properties and grounds depends upon coordination with our staff, volunteers, hired vendors and contractors.

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As we entered 2020 there were a number of projects planned for consideration, and while the pandemic put some of those on hold, the lack of use of the buildings also afforded the opportunity for some physical improvements.

In 2020:

- The kitchen cabinets that were demolished / removed in 2019 to make space for the new water heater were replaced early in 2020 with new custom cabinets, fabricated and installed by the committee.
- During the period when our buildings were not occupied, the committee assisted with frequent checks on each building to ensure all facilities were operating as expected.
- An additional handrail was installed at the kitchen doorway
- A new storage cabinet for the nursery was envisioned by Barbara Gellman and designed by John Leyden. John then fabricated and installed the new cabinet.
- A project to refurbish the sacristy was driven by Jen Brehl and members of the altar guild. They secured external funding for a portion of the project which allowed the old altar piece to be repurposed as a linen storage cabinet, while retaining its original appearance. John Leyden was again recruited for his cabinet making skills to build some additional storage pieces and make modifications to existing parts of the sacristy. A fresh coat of paint was then added.
- A number of minor repairs were completed, in the main church buildings and at the rectory
- One major repair project was completed. The water line that feeds the main church building broke and inspection showed the whole line was very corroded, so a complete replacement line was required.

Entering 2021 a B+G subcommittee has been formed to focus on our gardens. This Garden subcommittee will develop a plan for the year's activities to ensure our gardens are healthy, maintained and show the beauty of this church to all who pass. This team will organize clean up days, arrange for new plant installation and perform regular garden maintenance. Anyone with questions about the planned activities can contact Laura Seitz - [Lauraseitz1@gmail.com](mailto:Lauraseitz1@gmail.com).

Other activities being considered for 2021 include the accessibility ramp for the hall and bringing WiFi service into the sanctuary to allow live streaming of worship and events. While this will have immediate value during this extended period of remote worship, it also will provide ongoing value post-pandemic for high quality images and sound when large attendance at certain events causes overflow to the hall. Also, church members who have moved away, but have been able to attend services remotely with the current Zoom set up could continue to do so even after we return to in-person worship.

If you would like to help with the overall work of our Buildings and Grounds Committee, please contact Mark Anzani at [anzani@optonline.net](mailto:anzani@optonline.net) or at (914) 434 7589 – “OUR BUILDINGS NEED YOU!!”



**St. Augustine's Episcopal Church  
Fiscal 2020 Operating Report**

	<u>2020 Actual</u>	<u>2020 Budget</u>	<u>Surplus/ (Deficit)</u>
<b>OPERATING RECEIPTS</b>			
<b>Fund raising</b>			
June festival (net)	\$ 3,371.94	\$ 11,500.00	\$ (8,128.06)
Rummage	\$ 328.00	\$ 12,500.00	\$ (12,172.00)
Shop certificates	\$ 505.00	\$ 2,500.00	\$ (1,995.00)
Food Fest	\$ 1,170.00	\$ 1,600.00	\$ (430.00)
Wreaths	\$ 3,241.10	\$ 3,500.00	\$ (258.90)
Other	<u>\$ 1,718.59</u>	<u>\$ 4,000.00</u>	<u>\$ (2,281.41)</u>
<b>Total fund raising</b>	<b>\$ 10,334.63</b>	<b>\$ 35,600.00</b>	<b>\$ (25,265.37)</b>
<b>Plate/Contributions</b>			
Loose offerings	<u>\$ 10,575.50</u>	<u>\$ 12,000.00</u>	<u>\$ (1,424.50)</u>
<b>Total plate/contributions</b>	<b>\$ 10,575.50</b>	<b>\$ 12,000.00</b>	<b>\$ (1,424.50)</b>
<b>Pledges</b>			
Current year pledges	\$ 127,959.00	\$ 140,000.00	\$ (12,041.00)
Last year's pledges	\$ 2,300.00	\$ 3,000.00	\$ (700.00)
Mid-year pledges	\$ -	\$ 13,000.00	\$ (13,000.00)
Next year's pledges	<u>\$ 2,500.00</u>	<u>\$ -</u>	<u>\$ 2,500.00</u>
<b>Total pledges</b>	<b>\$ 132,759.00</b>	<b>\$ 156,000.00</b>	<b>\$ (23,241.00)</b>
<b>Donations for Use of Space</b>	<b>\$ 20,640.00</b>	<b>\$ 5,000.00</b>	<b>\$ 15,640.00</b>
<b>Investment income</b>	<b>\$ 7,121.80</b>	<b>\$ 6,900.00</b>	<b>\$ 221.80</b>
<b>Other Sources</b>	<u><b>\$ 27,200.00</b></u>	<u><b>\$ 1,700.00</b></u>	<u><b>\$ 25,500.00</b></u>
<b>TOTAL OPERATING RECEIPTS</b>	<b><u>\$ 208,630.93</u></b>	<b><u>\$ 217,200.00</u></b>	<b><u>\$ (8,569.07)</u></b>

**St. Augustine's Episcopal Church  
Fiscal 2020 Operating Report**

	<u>2020 Actual</u>	<u>2020 Budget</u>	<u>Surplus/ (Deficit)</u>
<b>OPERATING DISBURSEMENTS</b>			
<b>Administrative expense</b>			
Audit	\$ 217.62	\$ 250.00	\$ 32.38
Lay defined contribution plan	\$ 2,735.64	\$ 2,736.00	\$ 0.36
Life insurance	\$ 354.00	\$ 354.00	\$ -
Office expense	\$ 6,454.17	\$ 5,700.00	\$ (754.17)
Payroll prep & workers comp/disability	\$ 2,612.37	\$ 2,130.00	\$ (482.37)
Postage	\$ 605.00	\$ 1,225.00	\$ 620.00
Parish Sec (Stipend/Soc Sec)	\$ 32,719.84	\$ 32,720.00	\$ 0.16
Telephone	\$ 2,237.05	\$ 2,240.00	\$ 2.95
<b>Total administrative expenses</b>	<b>\$ 47,935.69</b>	<b>\$ 47,355.00</b>	<b>\$ (580.69)</b>
<b>Contingency</b>	<b>\$ -</b>	<b>\$ 2,000.00</b>	<b>\$ 2,000.00</b>
<b>Priest</b>			
Continuing education	\$ 275.00	\$ 750.00	\$ 475.00
Medical / life insurance	\$ 708.00	\$ 708.00	\$ -
Pension	\$ 14,116.28	\$ 14,376.00	\$ 259.72
Priest (Stipend/Soc Sec/Other)	\$ 71,446.72	\$ 58,937.00	\$ (12,509.72)
Supply priest (Stipend/Soc Sec/Pension)	\$ 1,602.00	\$ 1,602.00	\$ -
Travel and related expenses	\$ 582.80	\$ 1,500.00	\$ 917.20
<b>Total priest costs</b>	<b>\$ 88,730.80</b>	<b>\$ 77,873.00</b>	<b>\$ (10,857.80)</b>
<b>Service and programs</b>			
Altar supplies	\$ 1,243.99	\$ 1,000.00	\$ (243.99)
Organist (Stipend/Soc Sec/Other)	\$ 23,568.32	\$ 24,633.00	\$ 1,064.68
Parish education	\$ 1,165.52	\$ 2,080.00	\$ 914.48
Parish events	\$ 1,015.05	\$ 3,000.00	\$ 1,984.95
<b>Total service/programs</b>	<b>\$ 26,992.88</b>	<b>\$ 30,713.00</b>	<b>\$ 3,720.12</b>
<b>Diocesan assessment</b>	<b>\$ 13,188.00</b>	<b>\$ 17,583.00</b>	<b>\$ 4,395.00</b>
<b>Outreach expense</b>			
Priest's discretionary fund	\$ (1,115.00)	\$ -	\$ 1,115.00
Outreach	\$ 4,000.00	\$ 4,000.00	\$ -
<b>Total outreach</b>	<b>\$ 2,885.00</b>	<b>\$ 4,000.00</b>	<b>\$ 1,115.00</b>
<b>Property expense</b>			
Comprehensive insurance	\$ 5,968.00	\$ 5,968.00	\$ -
Sexton/maintenance	\$ 8,724.98	\$ 10,360.00	\$ 1,635.02
Repairs/minor improvements	\$ 1,471.96	\$ 3,000.00	\$ 1,528.04
Sewer taxes	\$ 1,619.75	\$ 1,740.00	\$ 120.25
Loan Payment	\$ 2,638.82	\$ 2,367.00	\$ (271.82)
Utilities	\$ 10,871.54	\$ 15,000.00	\$ 4,128.46
<b>Total property expense</b>	<b>\$ 31,295.05</b>	<b>\$ 38,435.00</b>	<b>\$ 7,139.95</b>
<b>TOTAL OPERATING DISBURSEMENTS</b>	<b><u>\$ 211,027.42</u></b>	<b><u>\$ 217,959.00</u></b>	<b><u>\$ 6,931.58</u></b>
<b>EXCESS RECEIPTS OVER EXPENSES</b>	<b><u>\$ (2,396.49)</u></b>	<b><u>\$ (759.00)</u></b>	<b><u>\$ (1,637.49)</u></b>

**St. Augustine's Episcopal Church  
Fiscal 2021 Operating Budget**

	<u>2020 Budget</u>	<u>2021 Budget</u>	<u>Change (\$)</u>	<u>Change (%)</u>	<u>Notes</u>
<b>OPERATING RECEIPTS</b>					
<b>Fund raising</b>					
June festival (net)	\$ 11,500	\$ 11,500	\$ -	0.0%	a
Rummage	12,500	12,500	-	0.0%	b
Shop certificates	2,500	2,500	-	0.0%	c
Food Fest	1,600	1,600	-	0.0%	c
Wreaths	3,500	3,500	-	0.0%	c
Other	4,000	4,000	-	0.0%	d
<b>Total fund raising</b>	<b>\$ 35,600</b>	<b>\$ 35,600</b>	<b>\$ -</b>	<b>0.0%</b>	
<b>Plate/Contributions</b>					
Loose offerings	12,000	12,000	-	0.0%	c
<b>Total plate/contributions</b>	<b>\$ 12,000</b>	<b>\$ 12,000</b>	<b>\$ -</b>	<b>0.0%</b>	
<b>Pledges</b>					
Current year pledges	\$ 140,000	\$ 140,000	\$ -	0.0%	e
Last year's pledges	3,000	3,000	-	0.0%	c
Mid-year pledges	13,000	5,500	(7,500)	-57.7%	f
Next year's pledges	-	-	-	0.0%	c
<b>Total pledges</b>	<b>\$ 156,000</b>	<b>\$ 148,500</b>	<b>\$ (7,500)</b>	<b>-4.8%</b>	
<b>Donations for Use of Space</b>	<b>\$ 5,000</b>	<b>\$ 31,000</b>	<b>\$ 26,000</b>	<b>520.0%</b>	<b>g</b>
<b>Investment income</b>	<b>\$ 6,900</b>	<b>\$ 7,100</b>	<b>\$ 200</b>	<b>2.9%</b>	<b>h</b>
<b>Other Sources</b>	<b>\$ 1,700</b>	<b>\$ -</b>	<b>\$ (1,700)</b>	<b>-100.0%</b>	<b>i</b>
<b>TOTAL OPERATING RECEIPTS</b>	<b>\$ 217,200</b>	<b>\$ 234,200</b>	<b>\$ 17,000</b>	<b>7.8%</b>	

**St. Augustine's Episcopal Church  
Fiscal 2021 Operating Budget**

	<u>2020 Budget</u>	<u>2021 Budget</u>	<u>Change (\$)</u>	<u>Change (%)</u>	<u>Notes</u>
<b>OPERATING DISBURSEMENTS</b>					
<b>Administrative expense</b>					
Audit	\$ 250	\$ 250	\$ -	0.0%	c
Lay defined contribution plan	2,736	2,217	(519)	-19.0%	j
Life insurance	354	354	-	0.0%	k
Office expense	5,700	7,500	1,800	31.6%	l
Payroll prep & workers comp/disability	2,130	2,440	310	14.6%	m
Postage	1,225	600	(625)	-51.0%	n
Parish Sec (Stipend/Soc Sec)	32,720	26,520	(6,200)	-18.9%	o
Telephone	2,240	2,700	460	20.5%	p
<b>Total administrative expenses</b>	<b>\$ 47,355</b>	<b>\$ 42,581</b>	<b>\$ (4,774)</b>	<b>-10.1%</b>	
<b>Contingency</b>	<b>\$ 2,000</b>	<b>\$ 2,000</b>	<b>\$ -</b>	<b>0.0%</b>	<b>c</b>
<b>Priest</b>					
Continuing education	\$ 750	\$ 750	\$ -	0.0%	q
Medical / life insurance	708	708	-	0.0%	r
Pension	14,376	15,046	670	4.7%	s
Priest (Stipend/Soc Sec/Other)	58,937	83,588	24,651	41.8%	t
Supply priest (Stipend/Soc Sec/Pension)	1,602	1,662	60	3.7%	u
Travel and related expenses	1,500	1,090	(410)	-27.3%	v
<b>Total priest costs</b>	<b>\$ 77,873</b>	<b>\$ 102,844</b>	<b>\$ 24,971</b>	<b>32.1%</b>	
<b>Service and programs</b>					
Altar supplies	\$ 1,000	\$ 1,000	\$ -	0.0%	c
Organist (Stipend/Soc Sec/Other)	24,633	24,554	(79)	-0.3%	w
Parish education	2,080	2,080	-	0.0%	x
Parish events	3,000	1,850	(1,150)	-38.3%	y
<b>Total service/programs</b>	<b>\$ 30,713</b>	<b>\$ 29,484</b>	<b>\$ (1,229)</b>	<b>-4.0%</b>	
<b>Diocesan assessment</b>	<b>\$ 17,583</b>	<b>\$ 13,685</b>	<b>\$ (3,898)</b>	<b>-22.2%</b>	<b>z</b>
<b>Outreach expense</b>					
Priest's discretionary fund	\$ -	\$ 600	\$ 600	0.0%	aa
Outreach	4,000	4,500	500	12.5%	bb
<b>Total outreach</b>	<b>\$ 4,000</b>	<b>\$ 5,100</b>	<b>\$ 1,100</b>	<b>27.5%</b>	
<b>Property expense</b>					
Comprehensive insurance	\$ 5,968	\$ 5,968	\$ -	0.0%	cc
Sexton/maintenance	10,360	10,650	290	2.8%	dd
Repairs/minor improvements	3,000	3,000	-	0.0%	c
Sewer taxes	1,740	1,740	-	0.0%	c
Loan Payment	2,367	3,997	1,630	68.9%	ee
Utilities	15,000	13,000	(2,000)	-13.3%	ff
<b>Total property expense</b>	<b>\$ 38,435</b>	<b>\$ 38,355</b>	<b>\$ (80)</b>	<b>-0.2%</b>	
<b>TOTAL OPERATING DISBURSEMENTS</b>	<b>\$ 217,959</b>	<b>\$ 234,049</b>	<b>\$ 16,090</b>	<b>7.4%</b>	
<b>EXCESS RECEIPTS OVER EXPENSES</b>	<b>\$ (759)</b>	<b>\$ 151</b>	<b>\$ 910</b>	<b>-119.9%</b>	

**St. Augustine's Episcopal Church**  
**Fiscal 2021 Operating Budget**  
**Notes and assumptions**

- a) No change from 2020 budget; assumes Fall event if JuneFest canceled.
- b) Assumes clothing sale will take place during 2021.
- c) Assumes no change from 2020 budget.
- d) Assumes no change from 2020 budget, and assumes choir concert in 2021.
- e) Based on stewardship committee assumptions (\$131,393 pledged through 12/11/20 (48 families -- 42.1% of families)).
- f) Assumes 58% of amount budgeted in prior year.
- g) Assumes Rectory rent of \$2,000 for 3 mos., \$2,500 for 9 mos., and resumption of contracts in place for Zumba & Spanish classes for 6 mos., plus \$500 for other uses, beginning in July.
- h) Assumes 4% of total value of endowment and funds functioning as endowment used for operations.
- i) 2020 Budget assumed monies from Memorial Fund to support operations.
- j) 9% of stipend.
- k) Calculated at \$7.08 per \$1,000; coverage equals 2 times stipend up to \$50,000.
- l) Based upon 2020 actual costs, plus new church WiFi, Realm & Copier contracts and online payment processing fees included.
- m) Assumes WC = \$1,455; NYS disability = \$130; payroll = \$600; and NYS unempl. = \$256.
- n) Assumes 51% reduction from 2020 budget.
- o) Assumes approximately 1.3% increase in stipend at 20 hrs/wk, plus associated tax and benefit expenses.

	<u>2019</u>	<u>2020</u>	
Stipend	\$ 30,395	\$ 24,635	2019 = 25 hours; 2020 = 20 hours
Soc. Sec. + Med. (7.65%)	<u>2,325</u>	<u>1,885</u>	
	<u>\$ 32,720</u>	<u>\$ 26,520</u>	

- p) Phone contract is \$225 beginning 11/2020 (\$180 prior to 11/2020).
- q) Per Diocese; includes \$750 for Jenny.
- r) Med. + Dental = \$0, Life = \$708 (\$7.08/\$1,000 up to \$100,000), as per Diocese.
- s) 18% of stipend + housing allowance in 2021; 18% of "salary"; defined to include stipend, social security, utilities provided, 403(b) contribution, and housing in 2020.
- t) Assumes approximately 1.3% increase, plus associated tax and benefit expenses. 2021 includes 50% Housing Allowance.

	<u>2020</u>	<u>2021</u>	
Stipend	\$ 51,100	\$ 51,765	
Housing Allow/403(b) Plan	\$ 1,533	\$ 25,883	
Soc. Sec. + Med. (7.65%)	<u>\$ 6,304</u>	<u>\$ 5,940</u>	2020 includes stipend and FMV of housing.
	<u>\$ 58,937</u>	<u>\$ 83,588</u>	

- u) Assumes no change in Sharon's compensation & 2 Supply Priests during 2021.

	<u>Sharon</u>	<u>Supply</u>	<u>Total</u>	<u>Sharon</u>	<u>Supply</u>	<u>Total</u>
	<u>2020</u>	<u>2020</u>	<u>2020</u>	<u>2021</u>	<u>2021</u>	<u>2021</u>
Stipend	\$ 836	\$ 540	\$ 1,376	\$ 836	\$ 600	\$ 1,436
Soc. Sec. + Med. (7.65%)	64	-	64	64	-	64
Pension 18% of stipend &	<u>162</u>	<u>-</u>	<u>162</u>	<u>162</u>	<u>-</u>	<u>162</u>
social security	<u>\$ 1,062</u>	<u>\$ 540</u>	<u>\$ 1,602</u>	<u>\$ 1,062</u>	<u>\$ 600</u>	<u>\$ 1,662</u>

- v) Estimate as per Rector, plus conferences, convention and travel for Sharon.
- w) Assumes approximately 1.3% increase, plus associated tax and benefit expenses.

	<u>2020</u>	<u>2021</u>	
Stipend	\$ 21,535	\$ 21,815	
Soc. Sec. + Med. (7.65%)	\$ 1,647	\$ 1,669	
Supply Organist	\$ 1,000	\$ 600	3 weeks @ \$200/week in 2021
Purchase music	\$ 300	\$ 300	
Piano tuning	<u>\$ 150</u>	<u>\$ 170</u>	
	<u>\$ 24,632</u>	<u>\$ 24,554</u>	

- x) As per Rector, includes curriculum, supplies, Quiet Day and \$500 for VBS.
- y) Assumes no change in 2020 budget other than 50% reduction in babysitting, no Easter music, and \$400 for Retreat facilitator.
- z) Per Diocese, \$18,247 and assumes 25% reduction quarterly.
- aa) Rector declined funding for 2020.
- bb) Increase of \$500 for Outreach in 2021.
- cc) Per Church Mutual Insurance Company Premium Payment Notice, plus \$300 umbrella. No increase in 2021.
- dd) Based up 2020 results, new cleaning contract and addition of \$1,000 for grounds maintenance/upkeep.
- ee) Principal & interest payments on 2014 Diocesan loan used for capital projects (matures in 7/2024).
- ff) Takes into account assumed closure of buildings for first 6 months of 2021.

**St. Augustine's Episcopal Church  
Statement of Assets  
December 31, 2020**

<u>Asset</u>	<u>12/31/19</u>	<u>3/31/20</u>	<u>6/30/20</u>	<u>9/30/20</u>	<u>12/31/20</u>
Chase Bank (checking)	\$ 48,248.18	\$ 48,003.18	\$ 69,665.67	\$ 56,120.77	\$ 48,537.80
Chase Bank (money market)	\$ 12,037.74	\$ 12,038.03	\$ 12,038.32	\$ 12,038.62	\$ 12,038.92
Diocesan Investment Trust					
PEMS - Memorial Fund	\$ 2,605.96	\$ 2,175.89	\$ 2,448.33	\$ 2,532.80	\$ 2,768.27
PEMS - Endowment Fund	\$ 183,992.52	\$ 153,628.51	\$ 172,865.87	\$ 178,832.23	\$ 195,458.53
<b>TOTAL</b>	<u>\$ 246,884.40</u>	<u>\$ 215,845.61</u>	<u>\$ 257,018.19</u>	<u>\$ 249,524.42</u>	<u>\$ 258,803.52</u>

**St. Augustine's Episcopal Church  
Statement of Fund Balances  
12/31/20**

<b>Fund</b>	<b>12/31/19</b>	<b>3/31/20</b>	<b>6/30/20</b>	<b>9/30/20</b>	<b>12/31/20</b>
Altar Fund	\$ 3,823.18	\$ 3,006.41	\$ 3,296.41	\$ 3,546.41	\$ 3,579.19
Capital Fund	\$ 7,576.95	\$ 7,576.95	\$ 7,576.95	\$ 7,305.33	\$ 16,760.33
Capital Campaign 2013 Fund*	\$ 13,868.79	\$ 13,461.42	\$ 13,054.05	\$ 12,646.68	\$ 7,050.72
Continuing Ed. Fund	\$ 2,420.82	\$ 2,895.82	\$ 2,895.82	\$ 2,895.82	\$ 2,895.82
Endowment Fund	\$ 184,036.94	\$ 153,673.22	\$ 172,910.87	\$ 178,877.53	\$ 195,504.13
Memorial Fund	\$ 10,857.43	\$ 10,477.36	\$ 10,749.80	\$ 11,154.27	\$ 11,499.74
Outreach Fund	\$ 1,930.35	\$ 1,930.35	\$ 1,930.35	\$ 1,930.35	\$ 1,930.35
Priest's Discretionary Fund	\$ 1,180.58	\$ 2,080.58	\$ 2,195.58	\$ 2,195.58	\$ 2,295.58
St. Francis Fund	\$ 2,562.69	\$ 2,562.69	\$ 2,562.69	\$ 2,562.69	\$ 2,562.69
Special Offering	\$ 159.20	\$ 54.20	\$ 54.20	\$ 54.20	\$ -
Grants Received	\$ -	\$ -	\$ 2,565.80	\$ -	\$ -
Operating Fund*	\$ 18,467.47	\$ 18,126.61	\$ 37,225.67 **	\$ 26,355.56 **	\$ 14,724.97 **
<b>TOTAL</b>	\$ 246,884.40	\$ 215,845.61	\$ 257,018.19	\$ 249,524.42	\$ 258,803.52
Value of Shopping Certificate Inventory (@ cost)	\$ -	\$ 190.00	\$ -	\$ -	\$ -
(@ market value)	\$ -	\$ 200.00	\$ -	\$ -	\$ -
* Diocesan Loan Balance (owed from Capital Campaign 2013 Fund and Operating Fund)	\$ 15,980.77	\$ 15,217.50	\$ 14,442.71	\$ 13,656.25	\$ 12,857.93

\*\* Included in Operating Fund is \$2,000 Security Deposit from Rectory rental